

## Equality Impact Assessment Form

[screentip-sectionA](#)

### 1. Document Control

#### 1. Control Details

Title:	THE CRIME AND DRUGS PARTNERSHIP PLAN 2020 to 2023
Author (assigned to Pentana):	Laura Patterson
Director:	Andrew Errington
Department:	Commercial and Operations
Service Area:	Crime and Drugs Partnership
Contact details:	0115 8765423, <a href="mailto:laura.patterson@nottinghamcity.gov.uk">laura.patterson@nottinghamcity.gov.uk</a>
Strategic Budget EIA: Y/N	No
Exempt from publication Y/N	No

#### 2. Document Amendment Record

Version	Author	Date	Approved
1	Laura Patterson	03/09/2020	

#### 3. Contributors/Reviewers

Name	Position	Date
Philip Broxholme	Performance & Intelligence Manager	03/09/2020
Alex Castle-Clarke	Acting Head of Community Safety	04/09/2020
Nasreen Miah	Equality & Employability Consultant	07/09/2020

#### **4. Glossary of Terms**

Term	Description

### [screentip-sectionB](#)

#### **2. Assessment**

##### **1. Brief description of proposal / policy / service being assessed**

The Nottingham Crime & Drugs Partnership (CDP) Partnership Plan 2020-2023, sets out the Partnership's approach to reducing crime, substance misuse, re-offending and anti-social behaviour.

The CDP Partnership Plan 2020-2023 satisfies a statutory duty to co-operate in order to formulate and implement a strategy for the reduction of crime and disorder in the area, a strategy for combatting the misuse of drugs, alcohol and other substances in the area and a strategy for the reduction of re-offending in the area.<sup>1</sup> There is a statutory requirement to revise the Partnership Plan following the annual strategic assessment.<sup>2</sup>

The 2020-2023 Partnership Plan was approved by the Partnership Board on 15<sup>th</sup> June 2020. Its content has been developed based

<sup>1</sup> s5 and s6 Crime and Disorder Act 1998

<sup>2</sup> The legislation places a duty on Community Safety Partnerships to undertake frequent strategic assessments of levels and patterns of crime and drug misuse in their area and to produce annual rolling three year community safety plans (details of which are contained in Statutory Instrument 1830 [SI 2007/1830](#) and [SI 2007/1830 \(Explanatory Memorandum\)](#) which came into force on 1 August 2007.

on the findings of the Strategic Assessment 2019 and the priorities and targets agreed by the CDP Board at their meeting on 9<sup>th</sup> December 2019.

## [screentip-sectionC](#)

### 2. Information used to analyse the effects on equality:

The targets in the new 2020-2023 plan were set following the annual strategic assessment. [The Strategic Assessment 2019](#) assesses current, emerging and longstanding crime, anti-social behaviour, substance misuse and reoffending issues in Nottingham.

**The statutory aims of the Partnership** are to:

- Reduce Crime
- Reduce Reoffending
- Reduce Substance Misuse
- Reduce Anti-Social Behaviour

The Strategic Assessment is based on a **detailed analysis of performance data across the city** and gives a comprehensive overview. Where particular areas are identified as disproportionately affected by one crime type, further analysis at a local geographic level has been undertaken. Some analysis has also been undertaken for different crime types, where data was available by ethnicity. Relevant intelligence from a variety of sources has also been included, along with practitioner perspectives and citizen consultation wherever possible.

Using the analysis and insight developed during the assessment period, a number of local priorities around crime and antisocial behaviour have been identified, based on an assessment of threat, risk, harm, volume and the current partnership response. The identified priorities form the basis of the 2020-23 Partnership Plan.

**Consultation** with the citizens of Nottingham and with partners played a key role in the strategic assessment process.

**The Respect Survey 2019** was carried out between October and December 2019. In 2019, the views of 2,819 citizens were sought through a random sampling methodology. The survey is weighted to reflect the ethnic, gender and age profile of the city, in order to make sure it is representative of the city as a whole. The results and priorities identified in the Respect Survey were taken into account in the Strategic Assessment, alongside recorded crime, ASB and substance misuse information.

As a result of the findings of the 2017 survey, Respect Survey Action Plans, (sub plans of the Partnership Plan) were established in each of the 20 Neighbourhood Action Team areas, responding to identified concerns of citizens in each of the local neighbourhoods, these plans focused on crime, antisocial behaviour and cohesion issues. This methodology has been repeated using the findings of the 2019 survey.

**Partner consultation:** Partners were invited to contribute at the beginning of the process and many partners took this opportunity to engage by sharing data, providing case studies and co-writing sections of the document. The proposed process and timescale for the strategic assessment were taken to the CDP Board in October 2019 and the draft strategic assessment was sent to partners and stakeholders for consultation in October 2019. This document formed the basis of the Risk Analysis Meeting held in November 2019. Feedback was requested on the recommended priorities for 2020/21. The feedback provided was collated into the final draft of the assessment, which was approved and signed off by the CDP Board on 9<sup>th</sup> December 2019.

**Community Protection Cohesion Service colleagues** also fed into the Strategic Assessment and provided a narrative, formed through engagement with members of the community around community issues such as Prevent, hate crime, emerging communities, economic migrants, asylum seekers, refugees, failed asylum seekers, destitution, modern slavery.

The Partnership Plan has been developed subsequent to the approval of the Strategic Assessment and has adopted the following priorities, following the consultation detailed above:

- Weapon Enabled Offending
- Modern Slavery & Exploitation

- Domestic & Sexual Violence
- Drugs & Alcohol
- Hate Crime
- Burglary

**3. Impacts and Actions:**

<u><a href="#">screentip-sectionD</a></u>	Could particularly benefit <b>X</b>	May adversely impact <b>X</b>
People from different ethnic groups.	<u>X</u>	<input type="checkbox"/>
Men	<input type="checkbox"/>	<input type="checkbox"/>
Women	<u>X</u>	<input type="checkbox"/>
Trans	<u>X</u>	<input type="checkbox"/>
Disabled people or carers.	<u>X</u>	<input type="checkbox"/>
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<u>X</u>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<u>X</u>	<input type="checkbox"/>
Older	<input type="checkbox"/>	<input type="checkbox"/>
Younger	<input type="checkbox"/>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).	<input type="checkbox"/>	<input type="checkbox"/>
<b><i>Please underline the group(s) /issue more</i></b>		

*adversely affected or which benefits.*

<p style="text-align: right;"><a href="#"><u>screeentip-sectionE</u></a></p> <p><b>How different groups could be affected</b>            (Summary of impacts)</p>	<p style="text-align: right;"><a href="#"><u>screeentip-sectionF</u></a></p> <p><b>Details of actions to reduce negative or increase positive impact</b>            (or why action isn't possible)</p>
<p>Provide details for impacts / benefits on people in different protected groups.</p> <p>A key target in the Partnership Plan is to <b>reduce the number of victims</b> through a reduction in victim-based crime by 2023, which would therefore impact on the protected groups.</p> <p>A number of the crimes which are prioritised in the Partnership Plan, disproportionately affect groups of citizens, as detailed below. Some of these groups have protected characteristics and are also vulnerable groups, so prioritising these crimes, is therefore likely to have a positive impact on these groups:</p> <ul style="list-style-type: none"> <li>• Hate Crime: race, religion, disability, gender, sexual orientation</li> <li>• Domestic &amp; Sexual Violence: gender (women)</li> <li>• Weapon Enabled Offences: gender, age (young men, 16-24)</li> </ul>	<p><b>1 Actions will need to be uploaded on Pentana.</b></p> <p>A full performance framework is used to monitor performance on a regular basis, including detailed performance reports on progress against targets being provided to each meeting of the CDP Board and Executive Group.</p> <p>Key performance indicators will be used to manage the city's performance in relation to specific categories of crime. Rates of offending for specific crime types e.g. burglary will be monitored to help manage delivery strategies.</p>

<ul style="list-style-type: none"> <li>• Burglary: age (students, retired, unemployed)</li> <li>• Modern Slavery &amp; Exploitation: gender, age, race, disability</li> </ul>	
---	--

**4. Outcome(s) of equality impact assessment:**

X	No major change needed	<input type="checkbox"/>	Adjust the policy/proposal
<input type="checkbox"/>	Adverse impact but continue	<input type="checkbox"/>	Stop and remove the policy/proposal

**5. Arrangements for future monitoring of equality impact of this proposal / policy / service:**

The CDP will regularly collect and analyse equalities data collected by commissioned domestic and sexual violence and abuse services. This is part of the Joint Strategic Needs Assessment (JSNA) cycle and the analysis will feed in to the next JSNA.

**6. Approved by (manager signature) and Date sent to equality team for publishing:**

<p><b>Approving Manager:</b>          Alex Castle-Clarke, Acting Head of Community Safety          Tel: 0115 876 4506          Email: alexander.castle-clarke13338@nottinghamshire.pnn.police.uk;</p>	<p><b>Date sent for scrutiny:</b>          03/09/2020</p>
---	---

**SRO Approval:**

Nasreen Miah, Equality & Employability Consultant

**Date of final approval:**

07/09/2020

**Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:**

1. Read the guidance and good practice EIA's  
<http://intranet.nottinghamcity.gov.uk/media/1924/simple-guide-to-eia.doc>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user-friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen.
7. Clearly cross-referenced your impacts with SMART actions.